



## **Ray Sturgeon - President**

Raymond N. (Ray) Sturgeon retired from the Canadian Government Public Service, after having served with the Department of National Defence in both military and civilian capacities.

At the time of his retirement, Mr. Sturgeon was the Senior Assistant Deputy Minister in the Department of National Defence responsible for the management of over thirty Major Crown Projects as well as some 12,000 staff in North America and Europe and an annual budget of over four billion dollars (\$4 Billion). His responsibilities encompassed all aspects of R&D, engineering, procurement, integrated logistics, construction and property management, as well as environmental obligations and issues concerning the Canadian Forces and the Department of National Defence.

Mr. Sturgeon played a principal role in NATO's International Armaments Cooperation Community while serving as Canada's National Armaments Director and from 1984 to 1991 he served as the Canadian Member of the Board of Directors to the NATO Airborne Early Warning Project (AWACS). From 1992 to 1994 Mr. Sturgeon was also a member of the Board of Directors of Defence Construction Canada Limited. From 1995 to 1998 he served as a member of the Board of Directors of what was re-named recently to the Canadian Association of Defence and Security Industries. For a number of years in the early 2000's Ray served on the Board of Directors of BAE Systems' Defence Projects Canada Ltd. During his career as an executive level public servant Mr. Sturgeon also served in DND as the Director Procurement and Supply Maritime, Director of Procurement and Supply Services, Director General Procurement and Supply, and the Chief of Supply/Assistant Deputy Minister (Supply).

Mr. Sturgeon joined the Canadian Army at the age of 16 as a soldier apprentice in the Royal Canadian Army Service Corps and retired from the Canadian Forces after 24 years of service. During his military career, he was a logistics officer specializing in finance, supply and procurement. He served with the Military Staff of the Canadian Embassy in Moscow and had a one-year tour of duty with the Canadian Peacekeeping Forces in the Middle East. He also served in various positions while posted in Western, Northern and Central Canada.



# Allied Support Services International Group

*Advice, Facilitate, Support, Consult, Implement*

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Mr. Sturgeon is a graduate of Carleton University in Ottawa from which he received three degrees: an undergraduate degree in Political Science specializing in Canadian Government and Politics; an honours degree in Western and East European Politics; and a Master's degree in International Affairs with specialization in East European politics, law and economics.

Over the period 1995 to 2010, Mr. Sturgeon served as the Managing Senior Partner of CFN Consultants, an Information Technology/Management, Defence and Security consulting company in Ottawa.

More recently, Mr. Sturgeon was the Conservative Candidate in the Ontario riding of Algoma-Manitoulin-Kapuskasing in the last Federal Election which took place on 2 May, 2011. While he was able to more than double the Conservative vote in the election, he finished in second place.

Currently, Mr. Sturgeon is President of Allied Support Services International Group Inc. which provides strategic advice to its clients on Defence and Security issues.